

Cam Pha, April 21, 2026

MEETING AGENDA
Annual General Meeting of Shareholders 2026

No.	Time	Content	Performed by
1	08h 00' ÷ 08h 30'	- Welcoming delegates and shareholders. - Verify shareholder eligibility (issue voting cards, ballots); compile a list of attending shareholders.	Mr. Hoang Duc Giang - Head of the Shareholder Eligibility Verification Committee.
2	08h 30' ÷ 08h 40'	Opening of the Meeting: - Organize the group, raise the flag, and sing the national anthem. - Statement of purpose, introduction of delegates; - Introduce the Chairperson and invite the Chairperson to preside over the Meeting.	Mr. Nguyen Huu Quang - Chief of Office.
3	08h 40' ÷ 08h 45'	Report on verifying the eligibility of shareholders to attend the General Meeting.	Mr. Hoang Duc Giang - Head of the Shareholder Eligibility Verification Committee.
4	08h 45' ÷ 08h 50'	(1) Personnel introduction: - Secretary of the Meeting; - Nomination of personnel for the Vote Counting and Election Committee; (2) Vote to approve the Secretary, the Voting and Election Counting Team. Please take your positions.	Mr. Nguyen Trong Tot, Chairman of the Board of Directors.
5	08h 50' ÷ 09h 00'	- Present the draft Rules of Procedure and Agenda for the 2026 Annual General Meeting of Shareholders.	Mr. Hoang Duc Giang - Head of Human Resources Department.
		- Voting to approve the Regulations and work program of the Meeting.	Mr. Nguyen Trong Tot, Chairman of the Board of Directors.
Section: Reporting/Presenting the contents at the Meeting			
6	09h 00' ÷ 10h 45'	- Director's report on the business performance results for 2025 and the business plan for 2026 of Deo Nai - Coc Sau Coal Joint Stock Company - TKV;	Mr. Dang Thanh Binh, Member of the Board of Directors - Director of the Company.
		- Proposal to amend and supplement certain provisions in the Company's Charter.	
		- Report on the Board of Directors' performance in 2025 and the direction and tasks for 2026;	Mr. Phung Van Tuyen - Independent Member of the Board of Directors.
		- Report on the activities of the Independent Board Member of the Company in 2025, tasks for 2026, and the	

No.	Time	Content	Performed by
		independent member's assessment of the Company's Board of Directors ' performance .	
		- Report on the approval of transaction contracts between the Company and related party shareholders in 2026; - Announce the list of individuals and their related interests in the Company;	Mr. Vu Trong Hung, Member of the Board of Directors - Deputy Director of the Company.
		- Proposal to dismiss two member of the Company's Board of Directors.	
		- Audited Financial Statements for 2025;	Ms. Vu Thi Huong - Chief Accountant of the Company.
		- Proposal for Profit Distribution in 2025;	
		- Report on the payment of remuneration, allowances, and salaries for the Board of Directors, Supervisory Board, and Managers in 2025, and proposed levels of remuneration, allowances, and salaries for 2026.	
		- Report on the Supervisory Board's activities in 2025, Directions and tasks for 2025, and Report on the audit of the financial statements in 2025;	Ms. Nguyen Thi Luong Anh - Head of the Supervisory Board of the Company.
		- Proposal for selecting an independent auditing firm to audit the Company's financial statements for the year 2026.	
Section: Personnel Reduction, Board of Directors Members			
7	10h 45' ÷ 11h 00'	- Voting to approve the proposal to dismiss two member of the Company's Board of Directors.	Mr. Nguyen Trong Tot Chairman of the Board of Directors.
		- Present the election regulations at the Meeting; - Proposal for approval of the list of nominees and candidates for the election of additional members to the Company's Board of Directors for the term 2024-2029.	Mr. Hoang Duc Giang - Head of Human Resources Department.
		Voting to approve the Election Regulations and the List of Candidates for Board Membership.	Mr. Nguyen Trong Tot, Chairman of the Board of Directors.
		Instructions on voting and organizing elections according to regulations.	Election Committee.
THE MEETING WILL TAKE A 10-MINUTE BREAK.			
8	11h 10' ÷ 11h 15'	Shareholder eligibility verification report (second time).	Mr. Hoang Duc Giang - Head of the Shareholder Eligibility Verification Committee.
9	11h 15' ÷ 11h 20'	Announcing the results of the election for the Company's Board of Directors.	Election committee.
Section III: Discussion and voting on the contents reported/presented at the Meeting.			
		(1) Approve the Director's Report on the results of production and business in 2025 and the Production and Business Plan for 2026 of Deo Nai - Coc Sau Coal Joint Stock Company - TKV;	

No.	Time	Content	Performed by
10	11h 20' ÷ 11h 35'	(2) Approve the audited Financial Report for 2025;	Mr. Nguyen Trong Tot, Chairman of the Board of Directors of the Company
		(3) Approve the Profit Distribution Proposal for 2025;	
		(4) Approve the Board of Directors' Report on the results of operations in 2025 and the direction and tasks for 2026;	
		(5) Approve the Report on the activities of the Independent Board Member in 2025, the direction and tasks for 2026 and the independent member's assessment of the activities of the Company's Board of Directors;	
		(6) Approve the Report on the payment of remuneration, allowances, and salaries of the Board of Directors, Supervisory Board, and Managers in 2025 and propose the level of remuneration, allowances, and salaries for 2026.	
		(7) Approve the Supervisory Board's Activity Report for 2025, the direction and tasks for 2025, and the Financial Statement Appraisal Report for 2025;	
		(8) Approve the Proposal to select an independent auditing firm to audit the Company's financial statements for 2026.	
		(9) Approve the Report on the approval of transaction contracts between the Company and related party shareholders in 2026;	
		(10) Approve the Proposal to amend and supplement some contents in the Company Charter.	
		11. The election results for the Board of Directors are announced. The new Board members are introduced to the General Meeting.	
11	11h 35' ÷ 11h 40'	New board members were introduced before the General Meeting.	Chairman of the Meeting
12	11h 40' ÷ 11h 50'	Present the draft Minutes and Resolutions of the Meeting.	Meeting Secretary
13	11h 50''	- Voting to approve the Minutes and Resolutions of the Meeting.	Chairman of the Meeting
		- Statement concluding the Meeting.	

Recipient:

- Shareholders;
- Members of the Board of Directors and the Supervisory Board;
- Website;
- Saved: Administration Department, BOD, Company Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

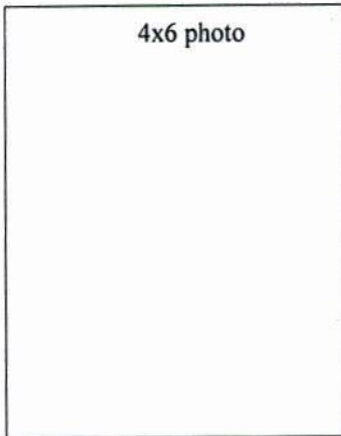
Nguyen Trong Tot



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CURRICULUM VITAE

(For candidates nominated for election as members of the Board of Directors)
Deo Nai - Coc Sau - TKV Coal Joint Stock Company



4x6 photo

1. Full name at birth: NGUYEN VAN HAI
2. Gender: Male
3. Date of birth: May 10, 1968
4. Place of birth: Tan Hung Ward, Hai Phong City
5. Nationality (current nationalities): Vietnam
6. Ethnic group: Kinh.

7. Place of origin: Tan Hung Ward, Hai Phong City

8. Citizen Identification Card Number, Place of Issue, Date of Issue, or Passport Number: 030068000611 date of issue June 24, 2021; Issuing authority: Department of Police for Administrative Management of Social Order.

9. Registered permanent residence address; address as per Citizen Identification Card/Passport: House No. 56, Alley 117, Thai Ha Street, Dong Da Ward, Hanoi.

- Current address: House number 56, Alley 117, Thai Ha Street, Dong Da Ward, Hanoi.

10. Contact phone number: 09 82 756 929

11. Educational Level: 12/12

12. Professional qualification: Mining engineer.

School name	Field of study and class name	Study time	Forms of study (full-time, part-time, specialized training, refresher courses, extended education)	What degree, certificate, or qualification do you have (PhD, Master's, Bachelor's, Engineer, etc.)?
Mining and Geology University	Open-pit mining	1987-1992	Official	Engineer
Political Academy	Advanced political and public administration	2010-2012	In office	High-class

13. Work experience:

From month, year to month, year	Job title, position, and work unit
August 1992 - April 1993	Technical specialist at the Lao Cai Department of Industry
5/1993-7/1998	Specialist in the Mineral Resources Management Department - Lao Cai Provincial Department of Industry



From month, year to month, year	Job title, position, and work unit
8/1998-8/1999	Deputy Manager in charge of mining operations at the Lao Cai Copper Joint Venture Enterprise
September 1999 - January 2005	Workshop manager of the Lao Cai copper mining joint venture.
2/2005-5/2006	Workshop manager of Sin Quyen Copper Mining and Processing Company, Lao Cai.
June 2006 - April 2009	Deputy Director of Sin Quyen Copper Mining Company, Lao Cai
5/2009-1/2013	Director of Sin Quyen Copper Mining and Processing Company, Lao Cai
2/2013-9/2015	Chairman of the Trade Union of the Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)
October 2015 - May 2019	Member of the Board of Directors of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV).
5/2019 - present	The person in charge of managing TKV's capital belongs to the TKV Capital Management Board.

14. Current position: Manager of TKV Capital under the TKV Capital Management Board.

15. Job title at another company:

- + Chairman of the Board of Directors of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV),
- + Chairman of the Board of Directors of Dong Ta Phoi Lao Cai Joint Stock Company,
- + Chairman of the Board of Directors of Vinacomin Technology - Information - Environment Joint Stock Company,
- + Chairman of the Board of Directors of Cambodia-Vietnam Aluminum Company,
- + Chairman of Vinacomin Laos Co., Ltd.

16 - Relationships with family:

Relationship	Full name	Year of birth	Place of birth, occupation, title, position, workplace, educational institution, place of residence (domestic or overseas), membership in political and social organizations...
Father	Nguyen Van Suot	1935	The official, who is now deceased.
Mother	Luu Thi Khien	1936	The farmer, who is now deceased
Wife	Tran Tuyet Hoa	1973	Specialist - Vinacomin - Mining Chemical Industry Holding Corporation Limited
The children	Nguyen Tran Thien Long	2000	Specialist at the Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV).
	Nguyen Tuan Thanh	2005	Students of Hanoi University of Mining and Geology

Brother, sister	Nguyen Van Manh	1960	Freelance work in Ngoc Son, Hai Phong City.
sibling	Nguyen Ngoc Hanh	1963	Retired military officer living in Ho Chi Minh City
	Nguyen Thi Hung	1971	Teachers in Hung Dao - Dai Son - Hai Phong
	Nguyen Van Nam	1975	Engineers at the Sin Quyen Copper Ore Processing Plant Branch in Lao Cai.

17. Number of shares held:.....accounting for.....% of charter capital, of which:

- Owner (State/other organization): None

- Private ownership: No.

18. Number of shares held by related parties: None.

19. Violation of the law: No.

20. Liabilities to the Company: None.

21. Conflict of interest with the Company's interests: No

I hereby certify that the above statements are true and correct, and I shall be fully responsible before the law for these contents.

**CONFIRMATION BY THE
AUTHORITY COMPETENCE**

Hanoi , April 9 , 2026

Declarant

(Sign and write your full name)

Nguyen Van Hai





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Quang Ninh, April 21, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

1/ Full name: **NGUYEN VAN HAI**

2/ Sex: Male

3/ Date of birth: May 10, 1968

4/ Place of birth: Tan Hung Ward – Hai Phong City

5/ ID card No. (or Passport No.): 030068000611; Date of issue June 24, 2021; Place of issue Police Department for Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence: No. 56, Alley 117, Thai Ha Street – Dong Da Ward – Hanoi

9/ Telephone number: 0982 756 929

10/ Email: hai68vimico@gmail.com

11/ Organisation's name subject to information disclosure rules: Deo Nai - Coc Sau - TKV Coal Joint Stock Company

12/ Current position in an organization subject to information disclosure: Chairman of the Board of Directors of Deo Nai - Coc Sau - TKV Coal Joint Stock Company

13/ Positions in other companies: Representative of TKV's capital under TKV Capital Management Board; Chairman of the Board of Directors of Vietnam National Coal & Mineral Industries Holding Corporation Limited; Chairman of the Board of Directors of Ta Phoi Copper Joint Stock Company – Vinacomin; Chairman of the Board of Directors of Vinacomin Technology - Informatics - Environment

Joint Stock Company; Chairman of the Board of Directors of Cambodia - Vietnam Alumina Company; Chairman of Vinacomin Laos Co., Ltd.

14/ Number of owning shares 0, accounting for 0% of charter capital, of which:

- Owning on behalf of Vietnam National Coal & Mineral Industries Holding Corporation Limited (TKV): 40,257,883 shares, equivalent to 65% of the charter capital of Deo Nai - Coc Sau - TKV Coal Joint Stock Company

- Owning by individual: None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant: See the Appendix attached to this Information Disclosure

17/ Related interests with the public company/public fund (if any): None

18/ Conflicts of interest with the public company/public fund (if any): None

I hereby certify that the information provided above is true and correct, and I shall be fully responsible before the law for the accuracy of such information/.

THE DECLARANT

Nguyen Van Hai

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Appendix

LIST OF AFFILIATED PERSONS OF THE DECLARANT

(Attached to the Information Disclosure form)

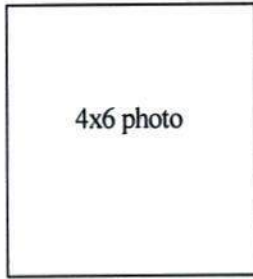
No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TD 6	Nguyen Van Hai	0	Chairman of the BOD (Elected at 2026 AGM)		ID Card No.	030068000611	24/06/2021	Administrative Management Police Dept.	No. 56, Alley 117, Thai Ha St, Dong Da, Hanoi	0	0	21/04/2026			
2		Tran Tuyet Hoa	0	0	Wife	ID Card No.	010173000031	10/07/2021	Administrative Management Police Dept.	No. 56, Alley 117, Thai Ha St, Dong Da, Hanoi	0	0				

3	Nguyen Tran Thien Long	0	0	Biological son	ID Card No.	010200000021	06/05/2025	Ministry of Public Security	No. 56, Alley 117, Thai Ha St, Dong Da, Hanoi	0	0				
4	Nguyen Tuan Thanh	0	0	Biological son	ID Card No.	010205000070	13/05/2021	Administrative Management Police Dept.	No. 56, Alley 117, Thai Ha St, Dong Da, Hanoi	0	0				
5	Nguyen Van Manh	0	0	Elder brother	ID Card No.	030060018089	09/08/2021	Administrative Management Police Dept.	Tan Hung Ward, Hai Phong City	0	0				
6	Nguyen Thi Nguyet	0	0	Sister-in-law	ID Card No.	014163006485	12/04/2022	Administrative Management Police Dept.	Tan Hung Ward, Hai Phong City	0	0				
7	Nguyen Ngoc Hanh	0	0	Elder brother	ID Card No.	030063015838	16/11/2022	Administrative Management Police Dept.	Thoi An Ward, Ho Chi Minh City	0	0				
8	Duong Thi Ha	0	0	Sister-in-law	ID Card No.	030165020141	04/08/2025	Ministry of Public Security	Thoi An Ward, Ho Chi Minh City	0	0				
9	Nguyen Thi Hung	0	0	Younger sister	ID Card No.	030172008212	05/04/2021	Administrative Management Police Dept.	Dai Son Commune, Hai Phong City	0	0				



1 0		Nguyen Van Nam	0	0	Younger brother	ID Card No.	030075014806	27/06/2021	Administrative Management Police Dept.	Lao Cai Ward, Lao Cai Province	0	0				
1 1		Bui Thi Xoan	0	0	Sister-in- law	ID Card No.	034183019106	17/12/2021	Administrative Management Police Dept.	Lao Cai Ward, Lao Cai Province	0	0				





4x6 photo



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CURRICULUM VITAE

(For candidates nominated for election as members of the Board of Directors)
Deo Nai - Coc Sau - TKV Coal Joint Stock Company

1. Full name : Bui Nhu Tung
2. Gender : Male
3. Date of birth : August 1, 1971
4. Place of birth : Ha Tu ward, Quang Ninh province
5. Nationality : Vietnam
6. Ethnicity : Kinh
7. Place of origin : Nam Truc commune, Ninh Binh province
8. Citizen Identification Number/Passport Number: 022071001207 Issued on May 8, 2021
9. Permanent address : No. 1, Alley 6, Vo Thi Sau Street, Group 5b, Zone 10, Ha Long Ward, Quang Ninh Province.
10. Contact phone number : 0913.267.359
11. Educational level : 12/12
12. Professional qualifications : Master's degree in Mining Engineering.
13. Work Experience : From August 1994 - March 1999 - Staff member of the Ha Tu Coal Mine Engineering Department; From April 1999 - October 2000 - Deputy Head of the Engineering Department, Ha Tu Coal Company; November 2000 - August 2002 - Site Manager of the Pillar Seam Construction Site, Ha Tu Coal Company; From September 2002 - December 2004 - Head of the Mining Engineering Department, Ha Tu Coal Company; From January 2005 - December 2007 - Deputy Head of the Mining Engineering Department, Chief Engineer of Industrial Explosives - TVN; From January 2008 - May 2015 - Deputy Head of the Mining Engineering Department, Head of the Open-Pit Coal Department - TKV; From May 2015 - present - Deputy Head of the Vinacomin - Environment Company Limited (TKV).
14. Current position: Deputy Head of the Vinacomin - Environment Company Limited (TKV).
15. Position held at other companies: None

16. Family relationships (clearly state the full name, date of birth, occupation, position, and workplace of each person: Father, mother, spouse, children, siblings).

No.	Full name	Date of birth	Place of origin, occupation, job title, place of residence...	Relationship
1	Bui Nhu Cuong	1938	Nam Truc, Ninh Binh; Died in 1991 in Ha Tu, Quang Ninh.	biological father
2	Nguyen Thi Man	1948	Thu Vu, Hung Yen; Retired economist at Ha Tu Coal Mine; Currently residing in Ha Tu, Quang Ninh.	Mother
3	Dinh Thi Hien	1975	Xuan Giang, Ninh Binh; Head of Department at BSH Insurance Company, Quang Ninh; Currently residing in Ha Long, Quang Ninh.	Wife
4	Bui Minh Duc	2000	Nam Truc, Ninh Binh; Manager of Apple English Center; Currently residing in Ha Long, Quang Ninh.	Son
5	Bui Minh Ngoc	2006	Nam Truc, Ninh Binh; Second-year student at the National Economics University; Currently residing in Hoang Mai, Hanoi.	Daughter
6	Bui Thanh Mai	1976	Nam Truc, Ninh Binh; Head of Human Resources Department, VITE Company; Currently residing in Nghia Do, Hanoi.	Younger sister
7	Bui Huy Bach	1979	Male, from Ninh Binh; Staff member of the Production Planning Department, Northeast Corporation; Currently residing in Ha Tu, Quang Ninh.	Younger brother

17. Number of shares held:.....; representing.....% of charter capital, of which:

+ Representative (name of the organization is the State/other organization) owning: None

+ Private ownership: No.

18. Number of shares held by related parties: None



No.	Name of individual/organization	Citizen Identification Number/Passport Number/Business Registration Certificate Number (for organizations); Place of issuance; Date of issuance	Address; Contact phone number	Number of shares currently owned	Percentage of charter capital	Relationship
1						
2						
...						

19. Violations of the law: None.

20. Liabilities to the Company: None.

21. Conflict of interest with the Company's interests: No.

I hereby declare that the above statements are truthful and I take full legal responsibility for their contents.

Confirm your workplace.
or the local authorities where you reside

Quang Ninh, February 3, 2026

Declarant

(Sign and print your full name)



Bui Nhu Tung

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Quang Ninh, April 21, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

1/ Full name: **BUI NHU TUNG**

2/ Sex: Male

3/ Date of birth: August 01, 1971

4/ Place of birth: Ha Tu Ward, Quang Ninh Province

5/ ID card No. (or Passport No.): 022071001207; Date of issue May 08, 2021;
Place of issue Police Department for Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence: Group 5b, Quarter 10, Ha Long Ward, Quang Ninh Province

9/ Telephone number: 0913 267 359

10/ Email: tung_buinhu@yahoo.com

11/ Organisation's name subject to information disclosure rules: Deo Nai - Coc Sau - TKV Coal Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Board of Directors of Deo Nai - Coc Sau - TKV Coal Joint Stock Company

13/ Positions in other companies: None

14/ Number of owning shares 0 , accounting for 0% of charter capital, of which:

- Owning on behalf of (the State/strategic investor/other organisation): 0 share
- Owning by individual: 0 share

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant: See the Appendix attached to this Information Disclosure

17/ Related interests with the public company/public fund (if any): None

18/ Conflicts of interest with the public company/public fund (if any): None

I hereby certify that the information provided above is true and correct, and I shall be fully responsible before the law for the accuracy of such information/.

THE DECLARANT

Bui Nhu Tung

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Appendix

LIST OF AFFILIATED PERSONS OF THE DECLARANT

(Attached to the Information Disclosure form)

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person / internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in position of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TD6	Bui Nhu Tung	0	Member of the Board of Directors (Elected at the 2026 Annual General Meeting of Shareholders)		ID Card No.	022071001207	08/05/2021	Administrative Management Police Department	Group 5b, Area 10, Ha Long Ward, Quang Ninh Province	0	0	21/04/2026			
2		Dinh Thi Hien	0	0	Wife	ID Card No.	022175002324	08/05/2021	Administrative Management Police Department	Group 5b, Area 10, Ha Long Ward, Quang Ninh Province	0	0				

3	Bui Minh Duc	0	0	Biological son	ID Card No.	022200001159	01/12/2025	Administrative Management Police Department	Group 5b, Area 10, Ha Long Ward, Quang Ninh Province	0	0				
4	Bui Minh Ngoc	0	0	Biological child	ID Card No	022306012174	13/05/2021	Administrative Management Police Department	Group 5b, Area 10, Ha Long Ward, Quang Ninh Province	0	0				
5	Nguyen Thi Man	0	0	Mother	ID Card No	034148009249	10/05/2021	Administrative Management Police Department	Group 7, Area 2, Ha Tu Ward, Quang Ninh Province	0	0				
6	Bui Thi Thanh Mai	0	0	Younger sister	ID Card No	022176005794	01/05/2021	Administrative Management Police Department	Group 13, Nghia Do Ward, Hanoi City	0	0				
7	Pham Duy Phong	0	0	Brother-in-law	ID Card No	034071005164	01/05/2021	Administrative Management Police Department	Group 13, Nghia Do Ward, Hanoi City	0	0				
8	Bui Huy Bach	0	0	Younger brother	ID Card No	022079013207	10/05/2021	Administrative Management Police Department	Group 7, Area 2, Ha Tu Ward, Quang Ninh Province	0	0				
9	Tran Hong Nhung	0	0	Sister-in-law	ID Card No	02210009526	10/05/2021	Administrative Management Police Department	Group 7, Area 2, Ha Tu Ward, Quang Ninh Province	0	0				



VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
DEO NAI - COC SAU - TKV COAL
JOINT STOCK COMPANY

No: 2900 /QC-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM
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Cam Pha, April 21, 2026

WORKING REGULATION

The 2026 Annual General Meeting of Shareholders Deo Nai - Coc Sau – TKV Coal Joint Stock Company

Pursuant to the Enterprise Law dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law dated June 17, 2025;

Pursuant to the Company's Charter on organization and operation of Deo Nai - Coc Sau - TKV Coal Joint Stock Company approved by the Extraordinary General Meeting of Shareholders on November 19, 2024;

Pursuant to Resolution of the Board of Directors meeting No. 07/NQ-HĐQT dated April 17, 2026;

The Board of Directors of Deo Nai - Coc Sau - TKV Coal Joint Stock Company drafted the Working Regulations at the Company's 2026 Annual General Meeting of Shareholders as follows:

Chapter I GENERAL PROVISIONS

Article 1. Scope and Subjects of Application

1. This Regulation applies to the organization of the 2026 Annual General Meeting of Shareholders (AGM) of Deo Nai - Coc Sau – TKV Coal Joint Stock Company. It details the rights and obligations of shareholders or authorized representatives (hereinafter referred to as "shareholders/representatives") attending the Meeting, as well as the conditions and procedures for conducting the Meeting.

2. Shareholders/representatives are responsible for complying with the provisions of this Regulation.

Article 2. Meeting's objectives

1. Ensure the principles of publicity, fairness and democracy.
2. Create favorable conditions for the organization and successful conduct of the General Meeting of Shareholders.

Chapter II RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 3. Rights and Obligations of Shareholders

1. Conditions for Attendance: Shareholders named in the list of security holders entitled to exercise rights provided to the Company by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date, March 24, 2026.

2. Rights of Eligible Shareholders:

a. To vote on all matters within the authority of the General Meeting of Shareholders.

b. To authorize a representative in writing to attend and vote on their behalf at the General Meeting of Shareholders.

c. Upon arrival, shareholders/representatives must present Identification (ID Card/Passport) and a Power of Attorney (for representatives) to the Organizing Committee to receive a Voting Card, Voting Ballots, and Election Ballots. These documents shall state the number of voting shares (owned and authorized) and bear the seal of Vinacomin - Deo Nai - Coc Sau Coal JSC.

d. After hearing reports and proposals, shareholders/representatives shall discuss and approve contents by raising their Voting Cards and filling out Voting Ballots.

e. Shareholders or their representatives attending the meeting have the right to express their opinions on the matters of the General Meeting during the discussion session, under the direction of the Chairperson. Before speaking, they must register using the Speech Registration Form (in the prescribed format). In the form, shareholders must clearly state their questions or intended comments. The registration form will be submitted to the Chairperson for consideration. When speaking, comments must be concise and relevant to the matters under discussion and the agenda of the Meeting. Each speech must not exceed five (05) minutes. Shareholders should not repeat opinions already expressed by others, and only comments that are relevant to the Meeting agenda will be recorded in the Meeting Minutes.

f. Latecomers have the right to register and vote immediately upon arrival, but the Presiding Officer is not obligated to pause the Meeting, and the validity of previously voted contents shall remain unaffected.

3. Obligations of Shareholders/Representatives:

a. To arrive on time and complete registration procedures before entering the meeting hall.

b. To follow the Organizing Committee's instructions, maintain professional conduct, dress formally, and refrain from smoking or using mobile phones (phones must be turned off or set to silent).

c. To maintain confidentiality and properly manage documents; recording or copying materials for outsiders without the Presiding Officer's permission is prohibited.

d. Authorized representatives are not permitted to sub-authorize a third party.

e. To sit in assigned areas as designated by the Organizing Committee.

f. Any audio or video recording must be publicly announced and approved by the Presiding Officer.

g. To register for speaking and voting in accordance with the General Meeting of Shareholders procedures and the Presiding Officer's instructions.

h. To refrain from any disorderly conduct that obstructs the fair and legal progress of the Meeting.

k. To comply with the Presiding Officer's management and respect the final results of the Meeting.

Article 4. Shareholder Eligibility Verification Board

1. The Shareholder Eligibility Verification Committee of the General Meeting consists of three (03) members. The Committee is accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.

2. Duties of the Shareholder Eligibility Verification Committee:

The Shareholder Eligibility Verification Committee of the General Meeting is responsible for verifying the eligibility and attendance status of shareholders and their representatives attending the meeting.

The Head of the Committee shall report to the General Meeting of Shareholders on the attendance of shareholders. If the meeting is attended by shareholders (or their representatives) holding more than 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be duly convened and proceed as scheduled.

Article 5. Rights and Obligations of the Chairperson and the Secretary of the Meeting

1. Chairperson of the Meeting: The Chairperson of the Board of Directors shall act as the Chairperson of the General Meeting. The Chairperson has the following duties:

- a. To preside over and manage the Meeting in accordance with the approved agenda and program;
- b. To introduce the Secretary of the Meeting;
- c. To guide shareholders/authorized representatives in discussions and voting on matters within the Meeting agenda, and to decide on procedures, order, and any issues arising outside the agenda;
- d. To respond to questions raised by shareholders/authorized representatives;
- e. To take necessary actions to ensure the lawful and orderly conduct of the Meeting and reflect the majority opinion of attending shareholders;
- f. To exercise other rights and obligations as stipulated in the Charter on Organization and Operation of Deo Nai - Coc Sau Coal Joint Stock Company – TKV.

2. Secretary of the Meeting:

- a. The Secretary shall be introduced by the Chairperson and approved by the Meeting, and shall be accountable to the Chairperson and the General Meeting of Shareholders while acting under the Chairperson's direction;
- b. To assist the Chairperson in verifying shareholder eligibility and attendance when necessary;
- c. To fully and accurately record all proceedings and matters approved or noted by shareholders in the Minutes of the Meeting;
- d. To assist the Chairperson in announcing draft documents, conclusions, resolutions, and notices to shareholders when required; to receive and review speech registration forms and submit them to the Chairperson for decision;
- e. To draft resolutions on matters approved at the Meeting.

Article 6. Powers and Duties of the Election and Vote Counting Committee

1. The Election and Vote Counting Committee consists of five (05) members, including one Head and four members, introduced by the Chairperson and approved by the Meeting.

2. Duties of the Committee:

a. To supervise the voting process of shareholders/authorized representatives and accurately determine voting results for each matter;

b. To promptly aggregate voting shares for each matter for announcement by the Chairperson;

c. To review and report to the Meeting any violations of voting regulations or complaints regarding voting results;

d. To prepare vote-counting minutes and be accountable to the Chairperson and the General Meeting of Shareholders.

Chapter III

Conduct of the Meeting

Article 7. Conditions for Holding the General Meeting of Shareholders

The General Meeting shall proceed when attending shareholders/authorized representatives represent more than 50% of the total voting shares, based on the shareholder list of Deo Nai - Coc Sau – TKV Coal Joint Stock Company.

Article 8. Discussion and Voting Procedures

1. Principles:

a. Discussions shall take place within the allotted time and within the scope of the Meeting agenda;

b. Shareholders wishing to speak must register their questions using the Question Form and submit it to the Secretary;

c. The Secretary shall arrange questions in order of registration and submit them to the Chairperson;

d. Shareholders may speak only upon approval by the Chairperson. Each speech must not exceed five (05) minutes, be concise, and avoid repetition.

2. Response to Shareholders' Questions:

a. Based on submitted questions, the Chairperson or a designated person shall respond;

b. Due to time constraints, unanswered questions may be responded to in writing after the Meeting.

3. Voting Methods:

a. Voting by Voting Card: used for approving procedural matters such as the Meeting agenda, working regulations, election rules, composition of the vote-counting committee, Meeting minutes, resolutions, and other matters (if any);

b. Voting by Ballot: used for approving reports and proposals specified in each ballot issued to shareholders.

4. Voting Procedures:

a. Shareholders vote "For", "Against", or "No opinion" by raising voting cards or marking ballots accordingly;

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b. For voting cards: the card must be clearly raised facing the Chairperson. Voting is conducted in three rounds: For, Against, No opinion. Each shareholder may raise the card once per matter;

c. For ballots: shareholders mark one of three options (“For”, “Against”, “No opinion”) with an “X” or “|”. Completed ballots must be signed, clearly stating the voter’s name, and submitted to sealed ballot boxes as instructed.

Invalid ballots include:

- Ballots not issued by the Organizing Committee;
- Ballots lacking signature or full name;
- Ballots that are erased, altered, or contain additional content;
- Ballots with no selection or multiple selections for one matter.

5. Voting Rules:

a. Voting rights are based on the number of voting shares held or represented, with each share equal to one vote;

b. Voting cards and ballots are stamped by the Company and include identification details for accurate counting;

c. The following matters require approval by at least 65% of total valid “For” votes of attending shareholders or their authorized representatives:

- Types and total number of shares;
- Changes to business lines and sectors;
- Changes to the Company’s management and organizational structure, including its operating model and the legal representative as stipulated in Article 134 of the Law on Enterprises;
- Decisions on investment projects, or transactions involving the purchase or sale of assets of the Company or its branches, or purchase transactions conducted by the Company or its branches, with a value equal to or exceeding 35% of the total assets of the Company and its branches as recorded in the most recent audited financial statements;
- Decisions on capital contributions or the acquisition of shares in other enterprises with a total value equal to or exceeding 35% of the Company’s total assets as recorded in the most recent audited financial statements;
- Forms of reorganization, dissolution, or bankruptcy of the Company;
- Amendments and supplements to the Company’s Charter;
- Except as provided in Point c, Clause 4 of this Article, all other resolutions of the General Meeting of Shareholders shall be approved when at least 51% of the total valid “For” votes are cast by shareholders with voting rights attending in person or through authorized representatives at the General Meeting of Shareholders.

Article 9. Resolutions and Minutes of the General Meeting of Shareholders

The Minutes and Resolutions of the Meeting must be read and approved before the closing of the Meeting.

Chapter IV

Implementation Provisions

Article 10. Implementation



- This Regulation consists of four (04) chapters and ten (10) articles and takes effect immediately upon approval at the 2026 Annual General Meeting of Shareholders of Deo Nai - Coc Sau – TKV Coal Joint Stock Company.

- Shareholders and their authorized representatives must strictly comply with this Regulation. Violations shall be handled by the Chairperson in accordance with the Company Charter and applicable laws.

- Any amendments or supplements to this Regulation shall be decided by the General Meeting of Shareholders.

Recipients:

- Shareholders of the Company;
- Board of Directors, Supervisory Board, Board of Management, Chief Accountant;
- Secretariat Department (for website publication and information disclosure);
- Filed at: AGM documents, Administration (Records Office), Company Secretary.

**O/B. MEETING ORGANIZING COMMITTEE
CHAIRMAN OF BOARD OF DIRECTORS**

Nguyen Trong Tot



Cam Pha, April 21, 2026

No: 2901 /QC- DHDCD

**REGULATION ON NOMINATION, CANDIDACY, AND ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Enterprise Law dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law dated June 17, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter on Organization and Operation of Deo Nai - Coc Sau Coal Joint Stock Company - TKV, approved by the Extraordinary General Meeting of Shareholders on November 19, 2024;

Pursuant to the Resolution of the Company's Board of Directors No. 07/NQ-HDQT dated April 17, 2026.

The 2026 Annual General Meeting of Shareholders of Deo Nai - Coc Sau - TKV Coal Joint Stock Company ("the General Meeting") will conduct the election of additional members to the Company's Board of Directors in accordance with the following regulations:

Article 1. Interpretation of Terms/Abbreviations

- Company: Deo Nai - Coc Sau – TKV Coal Joint Stock Company
- BOD: Board of Directors
- OC: Organizing Committee
- GMS: General Meeting of Shareholders
- Delegate: Shareholder, authorized representative

Article 2. Chairperson of the Meeting

The Chairperson of the Meeting is responsible for presiding over the election, including the following specific duties:

- Introducing the list of nominees to the Board of Directors;
- Resolving complaints related to the election (if any).

Article 3. Number, Term, and Criteria of Members of the Board of Directors

- Number of members of the Board of Directors to be elected: 02 (two) members;

- Term: 2024 – 2029;
- Maximum number of candidates for the Board of Directors: Unlimited;
- Members of the Board of Directors must meet the following conditions and criteria

a) Not falling under the prohibited subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b) Having professional qualifications and experience in business administration or in the Company's business lines and not necessarily being shareholders of the Company, unless otherwise stipulated in the Company's Charter;

c) Members of the Board of Directors may concurrently serve as members of the Board of Directors of other companies;

d) For state-owned enterprises as prescribed in Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of the Law on Enterprises, members of the Board of Directors must not be family members of the Director, General Director, or other managers of the Company; or of managers or persons authorized to appoint managers of the parent company.

Article 4. Election Principles

- Comply with applicable laws and the Company's Charter;
- The Vote Counting Committee shall be nominated by the Chairperson and approved by the Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or self-nominate for the Board of Directors.

Article 5. Regulations on Nomination of Board Members (Pursuant to Clause 2, Article 25 of the Company's Charter)

- Shareholders may combine their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% to under 20% of total voting shares may nominate one (01) candidate; from 20% to under 50% may nominate up to two (02) candidates; from 50% to under 65% may nominate up to three (03) candidates; from 65% or more may nominate a sufficient number of candidates.

- If the number of candidates nominated and self-nominated remains insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Company's Charter, internal governance regulations, and regulations on the operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be publicly disclosed prior to the General Meeting of Shareholders voting on the election of Board members in accordance with the law.

Article 6. Dossiers for Nomination and Candidacy for Additional Election to the Board of Directors

1. Nomination/Candidacy dossier (Forms are available on the Company's website at: <https://thandeonaicocsau.vn/chi-tiet-tin/6975/TD6-TB-moi-ung-cu--de-cu-bau-TV-HDQT/>)

- Application for nomination/candidacy (Forms 01-HĐQT, 02-HĐQT);
- Candidate's curriculum vitae (Form 03-HĐQT);
- Copies of the following documents: Citizen ID/Passport;
- Copies of academic and professional qualifications (if any);
- Documents certifying the shareholding ratio of shareholders/groups of shareholders meeting nomination conditions under these Regulations.

The nominator/candidate shall be legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the dossier.

Only nomination or self-nomination dossiers that meet the requirements, and candidates who meet the corresponding qualifications for a member of the Board of Directors, will be included in the list announced at the General Meeting (*The Company's Board of Directors has issued a Notice inviting nominations and self-nominations for the election of additional Members to the Company's Board of Directors*).

2. Place and deadline for submission of dossiers:

- To facilitate the organization of the Meeting, candidates are requested to submit dossiers before 10:00 AM on April 10, 2026 to:

- Office of Deo Nai - Coc Sau – TKV Coal Joint Stock Company: No. 42 Kim Dong Street, Cam Pha Ward, Quang Ninh Province;

- In case candidates are nominated by shareholder groups at the Meeting, dossiers must be submitted to the Secretary before the opening of the Meeting.

Article 7. List of Candidates

- Based on the nomination dossiers of shareholders, groups of shareholders, and the accompanying documents of the candidates, the Organizing Committee of the General Meeting will compile a List of candidates who meet the prescribed qualifications for the election (The Company has compiled the list of candidates, submitted it to the Board of Directors for approval, and conducted information disclosure in accordance with regulations).

- In the event that additional candidates arise on the day of the General Meeting, the Organizing Committee shall gather and report to the Company's Board of Directors to review the validity of the dossiers/candidates and the time the dossiers were received, in order to decide on their addition to the List of candidates for the Chairperson to proceed with at the General Meeting.

- The list of candidates for the Board of Directors will have their full names written on the voting ballots and shall be approved at the General Meeting prior to the election.

Article 8. Election Method

- The election of members of the Board of Directors of Deo Nai - Coc Sau Coal Joint Stock Company – TKV shall be conducted by cumulative voting in accordance with Clause 3, Article 148 of the Law on Enterprises (with voting instructions provided at the Meeting).

- Each shareholder shall receive one ballot for the election of Board members. The total number of votes (voting rights) equals the number of shares owned and/or represented multiplied by the number of Board members to be elected (02 persons).

- Shareholders or their authorized representatives shall vote by allocating votes to candidates so that the total votes on each ballot do not exceed the total voting rights as calculated above.

- Shareholders or authorized representatives may distribute votes among candidates, concentrate all votes on one candidate, or abstain (blank ballot).

- If additional candidates arise on the day of the Meeting, delegates may request a new ballot from the Vote Counting Committee and must return the old ballot (before submission).

Article 9. Ballots

1. Content of Ballots

- Ballots shall include delegate code, number of shares owned/represented, and bear the Company's seal;

- Each delegate shall receive one ballot and must verify the information upon receipt; any errors must be reported immediately.

2. Instructions for Completing Ballots

- Delegates may vote for a maximum number of candidates equal to the number of positions available;

- For cumulative voting, mark the "Cumulative voting" box for selected candidates;

- If allocating different vote numbers, clearly write the number of votes in the "Number of votes" box.

Note: If both marking cumulative voting and writing a number, the written number shall prevail.

3. Validity of Ballots

- A valid ballot must be issued by the Organizing Committee, not erased or altered, contain no additional content, and must be signed with full name.

- Invalid ballots include:

+ Adding unauthorized content;

+ Using pencil;

+ Crossing out candidate names;

+ Not issued by the Organizing Committee, lacking Company seal, or altered;

+ Voting for more candidates than allowed;

+ Total votes not matching permitted voting rights;

+ Submitted after the ballot box is unsealed;

+ Missing signature and full name.

Article 10: Voting ballots, voting process, and vote counting

1. Voting and Vote counting

- In the event of an error, delegates may contact the Vote Counting Committee to request a new voting ballot and must return the old one (before dropping it into the ballot box).

- Delegates shall drop their voting ballots into the sealed ballot box supervised by the Vote Counting Committee. The voting ballot must bear the signature and clearly state the full name of the delegate.

- After the voting concludes, the vote counting will be conducted by the Vote Counting Committee under the supervision of the Supervisory Board or shareholder representatives.

- The Vote Counting Committee is responsible for preparing a vote counting minute, announcing the results, and, together with the Chairperson, resolving any queries or complaints from delegates (if any).

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The voting ballots, after being counted, will be archived in accordance with regulations.

2. Principles of electing candidates (According to Clause 3, Article 148 of the Law on Enterprises)

- Elected members of the Board of Directors are determined by the number of votes received, calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

- In case two (02) or more candidates achieve the same number of votes for the final member position of the Board of Directors, a re-election will be conducted among the candidates with equal votes.

- If the results of the first election do not yield the required number of Board members, subsequent elections will be held until a sufficient number of members is elected.

Article 11. Complaints

If any fraudulent acts or violations related to this election are detected, all shareholders/shareholder representatives have the right to raise questions. The Chairperson of the General Meeting and the Vote Counting Committee are responsible for explaining and clarifying the shareholders' inquiries and must be accountable to the General Meeting of Shareholders.

Complaints regarding the voting and vote counting processes will be resolved by the chairperson of the meeting and recorded in the minutes of the General Meeting of Shareholders.

Article 12. Implementation provisions

This Regulation consists of 12 articles and takes effect immediately upon approval at the 2026 Annual General Meeting of Shareholders.

Shareholders and authorized representatives attending the General Meeting must strictly comply with this Regulation. For shareholders violating this Regulation, depending on the specific severity, the Chairperson will review and apply appropriate handling measures in accordance with the Company's Charter and the Law on Enterprises.

The General Meeting of Shareholders decides on any amendments or supplements to this Regulation./

Recipients:

- Shareholders of the Company (Via Website);
- Members of the Board of Directors, Board of Supervisors (e-copy);
- Post on Company Website;
- Archived in meeting records, Administration Department, Company Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRMAN OF BOARD OF DIRECTORS**

Nguyen Trong Tot



VIETNAM NATIONAL
COAL AND MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
DEO NAI - COC SAU - TKV COAL JOINT STOCK
- COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 08 / BB-DHDCD

Cam Pha, April 21, 2026

REPORT

Annual General Meeting of Shareholders 2026

Today, at 8:30 AM, April 21, 2026, in Meeting Room No. 1, Office of Deo Nai - Coc Sau - TKV Coal Joint Stock Company.

Address: No. 42, Kim Dong Street, Cam Pha Ward, Quang Ninh Province.

Business Registration Certificate No. 5702162138 of the Joint Stock Company was initially issued by the Department of Planning and Investment of Quang Ninh Province on June 24, 2024, and amended for the first time on January 8, 2026.

The 2026 Annual General Meeting of Shareholders was held, with the following attendees:

1. Mr. Nguyen Trong Tot, Chairman of the Board of Directors, and the members of the Board of Directors of the Company.
2. Ms. Nguyen Thi Luong Anh, Head of the Supervisory Board, and the members of the Company's Supervisory Board.
3. Mr. Dang Thanh Binh, Member of the Board of Directors - Director of the Company and members of the Company's Executive Board.
4. The Company's shareholder representatives own and represent **40,930,546** shares, equivalent to **66.086%** of the Company's voting shares. Those shareholders absent have authorized the shareholders present to attend today's General Meeting on their behalf.

5. Other invited participants :

- Representative of the independent auditing firm (AASC) ;
- Mr. Nguyen Van Hai, Capital Manager - Capital Management Board of TKV Group ;
- Mr. Bui Nhu Tung, Deputy Head of the Environment Department of TKV Group.

I. Regarding organizational matters

Following the opening remarks, introduction of delegates; introduction of the Chairperson presiding over the Meeting, appointment of the secretary and the vote counting committee. The next steps are as follows:

1. Mr. Hoang Duc Giang, Head of the Shareholder Eligibility Verification Committee, read the report on the verification of shareholder eligibility and announced that **all 27** shareholders present were eligible to attend the General Meeting; these shareholders own and represent **40,930,546 shares, representing 66.086%** of the Company's voting shares.

2. The Chairman concludes on the conditions for holding the General Meeting: Based on the provisions of the Enterprise Law and the Company's Charter, the Annual General

Meeting of Shareholders of the Company in 2026 is legal, valid, and meets all the conditions to proceed.

3. The General Meeting was chaired by Mr. Nguyen Trong Tot, Chairman of the Board of Directors of the Company. The Chairman of the General Meeting nominated the Secretary of the General Meeting; the Vote Counting and Election Committee and sought the opinions of the shareholder delegates, which were approved by the General Meeting:

* Mr. Nguyen Quang Tung, Company Secretary, served as the secretary for the General Meeting.

The vote counting and election committee, responsible for assisting the Meeting in collecting and counting ballots, conducting elections, and handling other related matters, consists of the following five individuals:

- Mr. Hoang Duc Giang, Head of Human Resources Department, Company: Team Leader

- Mr. Nguyen Trung Thanh, Deputy Chief of Office: Deputy Team Leader

- Ms. Le Thi Bac, Deputy Head of Accounting Department: Team Member

- Ms. Hoang Thi Quynh Trang: Deputy Chief of Office: Team Member

- Mr. Bui Van Nha, Deputy Head of Department. CV: Team Member

4. Mr. Hoang Duc Giang presented the draft Rules of Procedure and the agenda and program of the Meeting.

5. The Chairman of the Meeting took a vote to approve the Rules of Procedure and the Content and Program of the Meeting. The results are as follows:

- *Total number of votes in favor : 27/27 votes, corresponding to 40,930,546 shares, equivalent to 100% of the voting shares of the shareholders attending the General Meeting.*

- *Total number of dissenting votes: 0/27 votes, equivalent to 0% of the voting shares of the shareholders attending the General Meeting.*

- *Total number of no-opinion votes: 0/27 votes.*

The rules of procedure and the agenda of the General Meeting were approved with 100% of the voting shares of the shareholders attending the meeting voting in favor.

The Chairman concluded the meeting and requested the Shareholders' Delegates and the entire General Meeting to proceed with the remaining agenda items according to the Program and Rules of Procedure approved by the General Meeting.

II. Presentation of Reports and Submissions at the Meeting

The General Meeting heard presentations from members of the Board of Directors, the Supervisory Board, the Management Board, and the Chief Accountant, as assigned in the General Meeting's agenda, on the following topics:

(i) Report of the Company Director on the business performance results for 2025 ; Business plan for 2026 and 5-year business plan 2026-2030;

(ii) Audited financial statements for 2025;

(iii) Report on the distribution of profits for the year 2025 ;

(iv) Report on the Board of Directors' activities in 2025, and directions for 2026;

(v) Report on the performance of the Independent Board Member in 2025, direction for 2026, and the independent member's assessment of the Board's performance;

(vi) Report on the payment of allowances, remuneration and other benefits to the Board of Directors and Supervisory Board in 2025 ; Plan for the payment of allowances, remuneration and other benefits to the Board of Directors and Supervisory Board in 2026;

(vii) Report of the Supervisory Board on the Company's business results; performance of the Board of Directors and the Director; self-assessment report of the Supervisory Board's performance in 2026;

(ix) Proposal on the selection of a list of independent auditing firms to audit the financial statements for the year 2026;

(viii) Report on the approval of contracts and transactions between Related Parties in 2026;

(ix) Notification of the list of persons with related interests and interests in the Company;

(x) Proposal to amend and supplement certain contents in the company's charter;

(xi) Proposal to dismiss 02 members of the Company's Board of Directors ;

(xii) Proposal to approve the list of nominees and candidates for the election of 02 additional members to the Company's Board of Directors and to organize the election of 02 additional members to the Company's Board of Directors for the term 2024-2029;

(Attached are the reports and presentations at the Meeting)

III. Reorganization of Board of Directors Members

1. The Chairman of the General Meeting took a vote to approve the proposal to dismiss two members of the Company's Board of Directors, Mr. Nguyen Van Thuan and Mr. Nguyen Trong Tot. The results are as follows:

- Total number of votes in favor : 27/27 votes, corresponding to 40,930,546 shares, equivalent to 100% of the voting shares of the shareholders attending the General Meeting.

- Total number of dissenting votes: 0/27 votes, equivalent to 0% of the voting shares of the shareholders attending the General Meeting.

- Total number of no-opinion votes: 0/27 votes.

The proposal to dismiss two members of the Company's Board of Directors, Mr. Nguyen Van Thuan and Mr. Nguyen Trong Tot, was approved with 100% of the voting shares of the shareholders attending the General Meeting.

2. Mr. Hoang Duc Giang presents

- Regulations for the election of additional members to the Board of Directors.

- Report on the list of nominees and candidates for the election of additional members of the Company's Board of Directors for the term 2024-2029. There are 02 candidates: (1) Mr. Nguyen Van Hai, (2) Mr. Bui Nhu Tung.

The Chairman of the General Meeting took a vote to approve the Regulations on Elections at the General Meeting; and to approve the list of nominees and candidates for the election of additional members to the Board of Directors of the Company for the term 2024-2029. The results are as follows:

(i) *Regarding the Regulations on the election of additional members to the Board of Directors:*

- *Total number of votes in favor : 27/27 votes, corresponding to 40,930,546 shares, equivalent to 100% of the voting shares of the shareholders attending the General Meeting.*
- *Total number of dissenting votes: 0/27 votes, equivalent to 0% of the voting shares of the shareholders attending the General Meeting.*
- *Total number of no-opinion votes: 0/27 votes.*

(i) *Regarding the list of candidates participating in the election at the Meeting:*

- *Total number of votes in favor : 27/27 votes, corresponding to 40,930,546 shares, equivalent to 100% of the voting shares of the shareholders attending the General Meeting.*
- *Total number of dissenting votes: 0/27 votes, equivalent to 0% of the voting shares of the shareholders attending the General Meeting.*
- *Total number of no-opinion votes: 0/27 votes.*

Thus: The election regulations; the proposal to approve the list of nominees and candidates for the election of additional members to the Board of Directors of the Company for the term 2024-2029 have been approved with 100% of the voting shares of the shareholders attending the General Meeting.

3. The Election Committee will provide guidance on election procedures, distribute ballots for the supplementary election of Board members, and conduct the election in accordance with regulations.

IV. Report on shareholder eligibility verification (second time), announcement of the results of the by-election for additional members of the Company's Board of Directors.

1. Mr. Hoang Duc Giang, Head of the Shareholder Eligibility Verification Committee, read the shareholder eligibility verification report (second time): At 10:30 AM, the total number of shareholders attending the meeting was 27, representing 40,930,546 shares, accounting for 100% of the total voting shares of the Company. After verification, all 27 shareholders were deemed eligible to attend the meeting as per regulations.

2. Announcement of the results of the by-election for additional members of the Board of Directors for the 2024-2029 term.

After conducting the voting in accordance with the election regulations, the Election Committee proceeded with the vote counting . The Head of the Election Committee announced the list of candidates elected as members of the Board of Directors for the mid-term period 2024-2029:

1) Mr. Nguyen Van Hai received 40,936,491 votes, representing 50.01 % of the total shares held by shareholders present at the election meeting.

2) Mr. Bui Nhu Tung received 40,924,601 votes, representing 49.99 % of the total shares held by shareholders present at the election meeting.

(The vote counting record is attached).

V. Discussion and voting on the contents at the Meeting

*** General discussion section**

The Chairman of the General Meeting will prompt shareholder delegates to provide feedback on the contents presented/reported at the meeting.

The Shareholders' Representatives did not offer any other comments at the General Meeting.

*** Voting section**

Mr. Nguyen Trong Tot, Chairman of the General Meeting, organized a consultation process to gather opinions and votes from the shareholders attending the meeting on each item presented/reported at the meeting.

1. Content: Reviewing the Company's report on business performance in 2025, business plan for 2026, and five-year plan for 2026-2030;

This content was presented by Mr. Dang Thanh Binh - Member of the Board of Directors - Director of the Company, in his report on the business results for 2025, the business plan for 2026, and the 5-year business plan for 2026-2030. Some key indicators are as follows:

1. Business performance results for 2025:

No.	Target	Unit	Plan for 2025		To be implemented in 2025	Compare %	
			Resolution of the 2025 General Meeting of Shareholders	Adjustment Plan		Actual/Resolution	Actual/Adjusted Plan
A	B	C	1	2	3	4 = 3/1	5 = 3/2
1	Coal production	1000 tons	3,710		4,083	110.1	
-	According to stripping coefficient	"	2,670	2,838	2,838	106.3	100.0
-	Clean coal from mining and blending	"	1,040	1,200	1,245	119.7	103.8
2	Total coal consumption	1000 tons	3,190		3,664	114.9	
-	Raw coal	"	2,385		2,251	94.4	
-	Clean coal	"	805		1,413	175.5	
3	Rocks and soil prepared for production accounting	1000m ³	36,001	39,200	39,198	108.9	100.0
-	In which: Land prepared for production	1000m ³	35,000	38,200	38,197	109.1	100.0
-	Rocks and soil prepared for production stripped before 2025	1000m ³	1,000	1,000	1,001	100.1	100.1
4	Prepared for production screened coefficient	M ³ /ton	13,46		13,46	100.0	
5	Accounting stripping ratio	M ³ /ton	13,85	13,81	13,81	99.7	100.0
6	Total revenue	million dong	5,218,266		5,273,747	101.1	
7	Profit before tax	million dong	38,108		75,168	197.2	

No.	Target	Unit	Plan for 2025		To be implemented in 2025	Compare %	
			Resolution of the 2025 General Meeting of Shareholders	Adjustment Plan		Actual/Resolution	Actual/Adjusted Plan
8	Average salary	VND/person/month	13,106,000		13,848,000	105.6	
9	Dividend payment	%	≥ 3		5	166.6	

2. The direction and tasks for 2026 include the following main objectives:

2.1. Overall objective for 2026: **“Solidarity – Safety – Innovation – Development”**.

2.2. Business Production Plan for 2026

No.	Indicators	Unit	Plan for 2026	Note
1	Coal production	1000 tons	3,200	
-	According to stripping coefficient	"	2,100	
-	Clean coal from mining and blending	"	1,100	
2	Total coal consumption	1000 tons	3,200	
-	Raw coal	"	1,950	
-	Clean screened coal	"	1,250	
3	Overburden (soil and rock)	1000 m3	28,400	
*	Prepared for production screened coefficient	m3/ton	13.52	
4	Total revenue	Million VND	4,268,159	
7	Construction investment	Million VND	407,258	
8	Total profit	Million VND	32,912	
9	Average salary	Million VND	13,834	
10	Dividend payment	%	≥ 3	

3. Five-year business plan 2026-2030

No.	Indicators	Unit	Plan for the period 2026-2030				
			2026	2027	2028	2029	2030
1	Coal export	1000.T	3,200	3,200	3,370	3,450	3,280
-	Open-pit mining	"	2,100	2,400	2,700	2,700	2,500

No.	Indicators	Unit	Plan for the period 2026-2030				
			2026	2027	2028	2029	2030
-	Re-mining	„	1,100	800	670	750	780
2	Overburden excavation	1000 m3	28,400	30,000	37,200	37,200	33,800
3	Stripping ratio	M3/T	13.52	12.50	13.78	13.78	13.52
4	Revenue	Million VND	4,268,159	4,451,096	5,099,233	4,972,600	4,493,156
5	Profit	Million VND	32,912	34,202	38,586	38,151	34,944

4. Project for Exploration and Determination of Coal Reserves and Resources at Dong Lo Tri Mine from the outcrop to the -380 m level, serving the open-pit mining investment project in accordance with the plan. Main contents of the Project Proposal:

(i) Investor: Deo Nai – Coc Sau – TKV Coal Joint Stock Company.

(ii) Project Objective: To explore and determine the reserves and resources of Dong Lo Tri Coal Mine from the outcrop to the -380 m level, serving the open-pit mining investment project in accordance with the plan.

(iii) Scope and contents: Total exploration volume: 13,065 m / 44 boreholes; technical contents, coordinates, depth, borehole assignments, and construction volumes are carried out in accordance with the Project dossier and attached appendices approved by TKV.

(iv) Location: Cam Pha Ward and Cua Ong Ward, Quang Ninh Province.

(v) Implementation period: 48 months, in accordance with Mineral Exploration License No. 513/GP-BNNMT.

(vi) Project type: Geological exploration project.

(vii) Total investment: VND 127,124,569,404 (including value-added tax).

(viii) Funding source: According to TKV's annual exploration and survey plan.

(ix) Management method: The investor directly manages and organizes the implementation of the Project in accordance with applicable regulations

The Meeting proceeded with discussions and voting:

a) Discussion section:

The Chairman of the Board of Directors of the Company suggested: The General Meeting should authorize the Board of Directors and the Executive Management Board of Deo Nai - Coc Sau - TKV Coal Joint Stock Company to: Direct , implement , and adjust the production and business plan targets for 2026 and the 5-year plan for 2026-2030; and the Dong Lo Tri mine exploration project to ensure the interests of the Company and its shareholders .

- Other opinions expressed at the Meeting:

(1) Shareholder Quach Ta Khang: Based on the Company's performance following the merger and the difficulties encountered over the past year, the shareholder raised two questions: (i) At the end of 2025 and the beginning of 2026, the Politburo issued two Resolutions on the development of the private sector and the state sector, and the Prime Minister also introduced policies to promote economic growth. How will these affect Vietnam National Coal – Mineral Industries Group (TKV) in general and the Company in particular; (ii) Regarding the Company's five-year production and business plan, the projected growth in the coming years appears modest.

(2) Mr. Dang Thanh Binh – General Director: The Politburo has issued Resolution No. 68 on the development of the private sector and Resolution No. 79 on the development of the state sector in the new era. For the Company, there are significant opportunities to contribute to the overall development of TKV, particularly in the energy sector, although challenges remain substantial. The Company's development strategy focuses on enhancing competitiveness, including digital transformation. Accordingly, the Party Committee and the Board of Directors have closely followed these orientations and issued numerous resolutions for implementation, such as focusing on the cluster mine project; streamlining the organizational structure; applying science and technology and digital transformation; reducing costs and improving labor productivity; and enhancing overall efficiency. The Board of Directors has approved these resolutions, and the management has issued action plans to implement them effectively.

Regarding the five-year plan, the Company is currently operating in line with the project design: production is expected to peak around 2028 and then decline by 2030 in accordance with the approved plan (including overburden removal, coal output, and revenue). Each year, the Company implements various measures to increase revenue and reduce costs, thereby improving profitability and enhancing dividend payouts.

Chairman of the Meeting: Regarding restructuring, TKV has directed the restructuring of its subsidiaries, and the Company is implementing restructuring in accordance with the model issued by TKV. As for difficulties in open-pit mining, which is fuel-intensive, rising fuel costs due to external factors have increased expenses. TKV has policies to increase output within licensed limits to boost revenue and profit. Concerning the five-year plan, it is developed based on the project license; in the future, as economic conditions improve, production, revenue, and profit may increase accordingly.

b) The General Meeting proceeded to vote on and approve the Report on the results of production and business activities in 2025, the production and business plan for 2026, and the 5-year plan for 2026-2030:

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;
- Number of votes cast: 27 votes, representing 40,930,546 shares;
- Number of ballots with valid voting content: 27/27 ballots;
- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;
- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;
- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus, the business results for 2025, the business plan for 2026, and the 5-year plan for 2026-2030 of Deo Nai - Coc Sau - TKV Coal Joint Stock Company were approved with 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the voting.

2. Content: Approval of the audited financial statements for 2026.

This content was presented by Ms. Vu Thi Huong, Chief Accountant of the Company, in the audited Financial Report for 2025. *(The report and documents have been posted in full on the Company's website and included in the shareholder meeting documents for the delegates).*

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the audited financial report for 2025.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;
- Number of votes cast: 27 votes, representing 40,930,546 shares;
- Number of ballots with valid voting content: 27/27 ballots;
- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;
- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;
- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus: The audited financial report for 2025 of Deo Nai - Coc Sau - TKV Coal Joint Stock Company was approved with 40,930,546 shares representing 100% of the voting shares present at the meeting and participating in the voting.

3. Content: Approval of the Profit Distribution Plan for 2025.

This content was presented by Ms. Vu Thi Huong, Chief Accountant of the Company, regarding the profit distribution plan for 2025. The main points are as follows:

No.	Content	Amount (VND million)	Notes
1	Profit before tax	75,167	
2	Corporate income tax payable	1,350	
3	Deferred income tax refunded	16,125	Tax refundable
4	Profit after tax (1-2-3)	57,692	
5	Retained earnings from previous year	49,816	
	+ <i>Undistributed profits</i>	9,601	
	+ <i>Deferred income tax assets</i>	40,215	
6	Retained earnings carried forward to the next year	33,690	
	+ <i>Deferred income tax assets as at 31 December 2025</i>	24,089	
	+ <i>Undistributed profits</i>	9,601	
7	Distributable profit (4+5+6-7)	73,818	
8	Dividend payment	30,968	5% of charter capital
9	Remaining profit after dividend payment	42,850	
10	Allocation to reward and welfare funds (0,92 months of average salary)	42,850	Average Salary Fund: 46.7 billion VND/month
	+ Reward fund: 60%	25,710	
	+ Welfare fund: 40%	17,140	

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the plan for profit distribution, dividend payment, and fund allocation for 2025.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;

- Number of votes cast: 27 votes, representing 40,930,546 shares;

- Number of ballots with valid voting content: 27/27 ballots;

- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus: The profit distribution plan for 2025 of Deo Nai - Coc Sau - TKV Coal Joint Stock Company was approved with 40,930,546 shares representing 100% of the voting shares present at the meeting and participating in the vote.

4. Content: Approval of the Board of Directors' activity report for 2025 and the direction and tasks for 2026.

This content was presented by Mr. Phung Van Tuyen - Independent Member of the Board of Directors (*The full report has been posted on the Company's website and included in the shareholder meeting documents*).

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the Board of Directors' activity report for 2025 and the direction and tasks for 2026.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;

- Number of votes cast: 27 votes, representing 40,930,546 shares;

- Number of ballots with valid voting content: 27/27 ballots;

- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus, the Board of Directors' report on performance in 2025 and the plan for 2026 were approved with 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote.

5. Content: Approval of the Board Member's Activity Report Independent board in 2025, tasks for 2026, and independent board member's assessment of the Company's Board of Directors' performance .

This content was presented by Mr. Phung Van Tuyen - Independent Member of the Board of Directors - in his Report on the Activities of a Board Member. Independent board in 2025, tasks for 2026, and independent board member's assessment of the Company's Board of Directors' performance .

(The report has been published in full on the Company's website and included in the shareholder meeting documents.)

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.



b) The General Meeting proceeded to vote on and approve the Report on the Activities of the Independent Members of the Board of Directors. 2024, 2025 objectives, and independent member's assessment of the Company's Board of Directors' performance .

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;

- Number of votes cast: 27 votes, representing 40,930,546 shares;

- Number of ballots with valid voting content: 27/27 ballots;

- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Activity Report of Independent Board Member The 2025 agenda, the 2026 tasks, and the independent member's assessment of the Company's Board of Directors' performance were approved with 40,930,546 shares representing 100% of the voting shares present at the meeting and participating in the voting.

6. Content: Approve the report on salary, remuneration, and allowance payments for members of the Board of Directors, Supervisory Board, and Managers in 2025; propose allowance, salary, and remuneration levels for 2026.

This content was presented by Ms. Vu Thi Huong, Chief Accountant of the Company, in her report on the payment of salaries and remuneration to members of the Board of Directors, Supervisory Board, and managers in 2025, and her proposal for the salary, allowances, and remuneration levels for the Board of Directors, Supervisory Board, and managers in 2026 (*The full report has been posted on the Company's website and included in the shareholder meeting documents*).

1. Report on salaries, remuneration, and allowances for members of the Board of Directors, Supervisory Board, and company managers in 2025, specifically as follows:

Unit: Thousand VND

No.	Position	Number of persons	Remuneration	Allowance	Salary	Note
1	Chairman of the Board of Directors	1	61,680			
2	Members of the Board of Directors	2	105,120			
3	Full-time Board Member	1			208,289	6 months
4	Independent Board Member	1		262,800		
5	Head of the Supervisory Board	1	54,960			
6	Members of Supervisory Board	2	105,120			

No.	Position	Number of persons	Remuneration	Allowance	Salary	Note
7	Director	1			469,844	
8	Deputy Directors	4			1,666,332	
9	Chief Accountant	1			380,440	
	Total		326,880	262,800	2,724,905	

2. Resolution on the level of remuneration, salary, and allowances for 2026:

Unit: Thousand VND

No.	Position	Number of persons	Remuneration (1000 VND/year)	Allowance (1000 VND/year)	Salary (1000 VND/year)
1	Chairman of the Board of Directors	1	61,680		
2	Members of the Board of Directors	2	105,120		
3	Full-time Board Member	1			394,200
4	Independent Board Member	1		262,800	
5	Head of the Supervisory Board	1	54,960		
6	Members of Supervisory Board	2	105,120		
7	Director	1			444,600
8	Deputy Directors	4			1,576,800
9	Chief Accountant	1			360,000
	Total		326,880	262,800	2,775,600

* Payment method: Monthly, members of the Board of Directors, Supervisory Board, and Company managers receive an advance of 80% of their monthly salary or remuneration; the remaining amount will be settled at the end of the year based on the Company's business performance.

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Assembly proceeded to vote on the payment of salaries, remuneration, and allowances to members. The Board of Directors, Supervisory Board, and Managers for 2025 propose the salary, allowances, and remuneration levels for the Board of Directors, Supervisory Board, and Managers for 2026.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;
- Number of votes cast: 27 votes, representing 40,930,546 shares;
- Number of ballots with valid voting content: 27/27 ballots;
- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;
- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;
- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Therefore: Report on payment of salaries, fees, and allowances to members. The Board of Directors, Supervisory Board, and Management proposed the salary, allowances, and remuneration levels for the Board of Directors, Supervisory Board, and Management for 2026 of Deo Nai - Coc Sau - TKV Coal Joint Stock Company, which were approved by 40,930,546 shares, representing 100% of the voting shares present at the meeting.

7. Content: Approval of the Supervisory Board's Activity Report for 2025, the Directions for 2026, and the Financial Statement Audit Report for 2025.

This content was presented by Ms. Nguyen Thi Luong Anh - Head of the Supervisory Board of the Company, in her report on the Supervisory Board's activities in 2025, the direction for 2026, and the report on the audit of the 2025 financial statements. *(The draft report has been posted in full on the Company's website and included in the shareholder meeting documents for the delegates).*

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the Supervisory Board's activity report for 2025, the direction for 2026, and the report on the audit of the 2025 financial statements.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;
- Number of votes cast: 27 votes, representing 40,930,546 shares;
- Number of ballots with valid voting content: 27/27 ballots;
- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;
- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;
- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus: The Supervisory Board's activity report for 2025, the direction for 2026, and the financial statement audit report for 2025 were approved with 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the voting.

8. Content: Through the selection of an independent auditing firm to audit the 2026 financial statements.

This matter was reported by Ms. Nguyen Thi Luong Anh - Head of the Company's Supervisory Board, proposing the selection of a list of independent auditing firms to audit the 2026 financial statements ; the General Meeting of Shareholders unanimously approved the

selection of the list of independent auditing firms to audit the 2026 financial statements , including:

- 1) PKF-TTG Auditing and Consulting Company Limited;
- 2) AASC Auditing Firm Co., Ltd.
- 3) BDO Auditing Company Limited.

The General Meeting authorizes the Company to select one independent auditing firm (from the three firms listed above) in accordance with the law to audit the 2026 financial statements in accordance with current regulations.

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting will vote to approve the selection of the list of independent auditing firms to conduct the audit of the 2026 financial statements .

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;
- Number of votes cast: 27 votes, representing 40,930,546 shares;
- Number of ballots with valid voting content: 27/27 ballots;
- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;
- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;
- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus: The proposal to select the auditing firm for the 2026 financial statements of Deo Nai - Coc Sau - TKV Coal Joint Stock Company was approved with 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote.

9. Content: Approval of the Report on the Approval of Contracts and Transactions in 2026 with Related Parties.

This content was presented by Mr. Vu Trong Hung - Member of the Board of Directors - Deputy Director of the Company, in his report on contracts and transactions in 2026 with related parties. *(The full report has been posted on the Company's website and included in the shareholder meeting documents).*

The Meeting proceeded with discussions and voting:

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the Report on Contracts and Transactions for 2026 with Related Parties.

* Voting *(according to regulations, representatives of TKV shareholders are not allowed to participate in this voting process)*

- Number of ballots issued: 26 ballots, representing 672,663 shares;
- Number of votes cast: 26 votes, representing 672,663 shares;
- Number of ballots with valid voting content: 26 / 26 ballots;

- Number of ballots with invalid voting content: 0/26 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 26/26 votes, equivalent to 672,663 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disagree: 0/ 26 votes, equivalent to 0 shares, represent 0% of the voting shares present at the meeting and participating in the voting;

- No opinion: 0/26 votes , equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

The report on contracts and transactions in 2026 with related parties was approved with 672,663 shares representing 100% of the voting shares present at the meeting and entitled to participate in the voting.

10. Content: Notification regarding the list of related parties and related interests of the Company.

This content was presented by Mr. Vu Trong Hung - Member of the Board of Directors - Deputy Director of the Company, in the Notice of the List of Related Parties and Related Interests of the Company. *(The Notice has been posted in full on the Company's website and included in the General Meeting documents for the shareholders).*

(This content is for reporting purposes only and will not be voted on at the Meeting.)

11. Content: Approval of the Proposal to amend and supplement certain provisions in the Company Charter.

This content was presented by Mr. Dang Thanh Binh - Member of the Board of Directors - Director of the Company, in the Proposal to amend and supplement certain provisions in the Company's Charter. *(The full text of the Proposal has been posted on the Company's website and included in the General Meeting documents for the shareholders).*

a) Discussion section:

Statements made at the Meeting: None.

b) The General Meeting proceeded to vote on and approve the Proposal to amend and supplement certain provisions in the Company Charter.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;

- Number of votes cast: 27 votes, representing 40,930,546 shares;

- Number of ballots with valid voting content: 27/27 ballots;

- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus: The proposal to amend and supplement certain contents in the Charter of Deo Nai - Coc Sau - TKV Coal Joint Stock Company was approved with 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote.

12. Content: Approval of the results of the by-election for 02 additional members of the Board of Directors for the term 2024 - 2029

The head of the election committee has announced the list of candidates elected to the Board of Directors for the mid-term period 2024-2029, including:

- Mr. Nguyen Van Hai, Capital Management Manager - Capital Management Board , TKV Group ;

- Mr. Bui Nhu Tung, Deputy Head of the Environment Department , TKV Group.

The General Meeting voted to approve the results of the by-election for additional members of the Company's Board of Directors for the term 2024-2029.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

Thus, the General Meeting voted to approve the election of two additional members to the Company's Board of Directors for the 2024-2029 term with 40,930,546 shares, representing 100% of the voting shares present at the meeting.

VI. Closing Procedures of the Meeting

1. Mr. Nguyen Quaag Tung - Secretary of the Meeting, read the draft Minutes and draft Resolution of the Meeting.

2. Mr. Nguyen Trong Tot - Chairman of the Meeting - solicited feedback from the Meeting on the draft and approved the draft Minutes and Resolutions of the Meeting.

- Number of ballots issued: 27 ballots, representing 40,930,546 shares;

- Number of votes cast: 27 votes, representing 40,930,546 shares;

- Number of ballots with valid voting content: 27/27 ballots;

- Number of ballots with invalid voting content: 0/27 ballots.

* Voting results (based on the total number of valid ballots received):

- Approved: 27/27 votes, equivalent to 40,930,546 shares, representing 100% of the voting shares present at the meeting and participating in the vote;

- Disapprove: 0/27 votes, equivalent to 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote;

- No opinion: 0/27 votes equals 0 shares, representing 0% of the voting shares present at the meeting and participating in the vote.

The minutes and resolutions of the 2026 Annual General Meeting of Shareholders of Deo Nai - Coc Sau - TKV Coal Joint Stock Company were approved with 40,930,546 shares, representing 100% of the shares with voting rights and attendance at the meeting.

3. Mr. Nguyen Trong Tot - On behalf of the Organizing Committee, he performed the procedures to declare the Meeting closed.

The Meeting concluded at 11:55 AM on the same day.

MEETING SECRETARY



Nguyen Quang Tung

**O/B. THE GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**



**Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF
DIRECTORS OF THE COMPANY**

Recipient:

- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Vietnam Securities Depository and Clearing Corporation (e-copy);
- Company shareholders (via Website);
- Members of the Board of Directors and Supervisory Board (e-copy);
- Company Board of Directors (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Company Website;
- Saved: Administration, Board of Directors.



VIETNAM NATIONAL
COAL AND MINERAL INDUSTRIES
HOLDING CORPORATION LIMITED
DEO NAI – COC SAU – TKV COAL JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 08 / NQ-DHDCD

Cam Pha, April 21, 2026

RESOLUTION
Annual General Meeting of Shareholders 2026

SHAREHOLDER MEETING
DEO NAI – COC SAU – TKV COAL JOINT STOCK COMPANY

Pursuant to the Enterprise Law dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Deo Nai - Coc Sau - TKV Coal Joint Stock Company, which was approved by the Extraordinary General Meeting of Shareholders on November 19, 2024;

Pursuant to Minutes No. 08 Resolution No. BB-DHDCD dated April 21, 2026 of the Annual General Meeting of Shareholders 2026 of Deo Nai - Coc Sau - TKV Coal Joint Stock Company.

RESOLUTION:

Article 1. Approval of the Report on Production and Business Results for 2025, the Production and Business Plan for 2026, and the 5-Year Production and Business Plan 2026-2030 of Deo Nai-Coc Sau-TKV Coal Joint Stock Company .

The General Shareholders' Meeting unanimously approved the Report on Business Results for 2025 and the Business Plan for 2026 with the following key targets:

1. Business performance results for 2025:

No.	Target	Unit	Plan for 2025		To be implemented in 2025	Compare %	
			Resolution of the 2025 General Meeting of Shareholders	Adjustment Plan		Actual/Resolution	Actual/Adjusted Plan
A	B	C	1	2	3	4 = 3/1	5 = 3/2
1	Coal production	1000 tons	3,710		4,083	110.1	
-	According to stripping coefficient	"	2,670	2,838	2,838	106.3	100.0
-	Clean coal from mining and blending	"	1,040	1,200	1,245	119.7	103.8
2	Total coal consumption	1000 tons	3,190		3,664	114.9	

No.	Target	Unit	Plan for 2025		To be implemented in 2025	Compare %	
			Resolution of the 2025 General Meeting of Shareholders	Adjustment Plan		Actual/Resolution	Actual/Adjusted Plan
-	Raw coal	"	2,385		2,251	94.4	
-	Clean coal	"	805		1,413	175.5	
3	Rocks and soil prepared for production accounting	1000m ³	36,000	39,200	39,198	108.9	100.0
-	In which: Land prepared for production	1000m ³	35,000	38,200	38,197	109.1	100.0
-	Rocks and soil prepared for production stripped before 2025	1000m ³	1,000	1,000	1,001	100.1	100.1
4	Prepared for production screened coefficient	M ³ /ton	13.46		13.46	100.0	
5	Accounting stripping ratio	M ³ /ton	13.85	13.81	13.81	99.7	100.0
6	Total revenue	million dong	5,218,266		5,273,747	101.1	
7	Profit before tax	million dong	38,108		75,168	197.2	
8	Average salary	VND/person/month	13,106,000		13,848,000	105, 6	
9	Dividend payment	%	≥ 3		5	166.6	

2. Orientation and Tasks for 2026 with the following key objectives:

2.1. Overall objective for 2026: **“Solidarity – Safety – Innovation – Development”**.

2.2. Business plan for 2026

No.	Indicators	Unit	Plan for 2026	Note
1	Coal production	1000 tons	3,200	
-	According to stripping coefficient	"	2,100	
-	Clean coal from mining and blending	"	1,100	
2	Total coal consumption	1000 tons	3,200	
-	Raw coal	"	1,950	
-	Clean screened coal	"	1,250	
3	Overburden (soil and rock)	1000 m3	28,400	
*	Prepared for production screened coefficient	m3/ton	13.52	
4	Total revenue	Million VND	4,268,159	

No.	Indicators	Unit	Plan for 2026	Note
7	Construction investment	Million VND	407,258	
8	Total profit	Million VND	32,912	
9	Average salary	Million VND	13,834	
10	Dividend payment	%	≥ 3	

3. 5-year Business Plan for 2026-2030

No.	Indicators	Unit	Plan for the period 2026-2030				
			2026	2027	2028	2029	2030
1	Coal export	1000.T	3,200	3,200	3,370	3,450	3,280
-	Open-pit mining	„	2,100	2,400	2,700	2,700	2,500
-	Re-mining	„	1,100	800	670	750	780
2	Overburden excavation	1000 m3	28,400	30,000	37,200	37,200	33,800
3	Stripping ratio	M3/T	13.52	12.50	13.78	13.78	13.52
4	Revenue	Million VND	4,268,159	4,451,096	5,099,233	4,972,600	4,493,156
5	Profit	Million VND	32,912	34,202	38,586	38,151	34,944

4. Project for Exploration and Determination of Coal Reserves and Resources at Dong Lo Tri Mine from the outcrop to the -380 m level, serving the open-pit mining investment project in accordance with the plan. Main contents of the Project Proposal:

(i) Investor: Deo Nai – Coc Sau – TKV Coal Joint Stock Company.

(ii) Project Objective: To explore and determine the reserves and resources of Dong Lo Tri Coal Mine from the outcrop to the -380 m level, serving the open-pit mining investment project in accordance with the plan.

(iii) Scope and contents: Total exploration volume: 13,065 m / 44 boreholes; technical contents, coordinates, depth, borehole assignments, and construction volumes are carried out in accordance with the Project dossier and attached appendices approved by TKV.

(iv) Location: Cam Pha Ward and Cua Ong Ward, Quang Ninh Province.

(v) Implementation period: 48 months, in accordance with Mineral Exploration License No. 513/GP-BNNMT.

(vi) Project type: Geological exploration project.

(vii) Total investment: VND 127,124,569,404 (including value-added tax).

(viii) Funding source: According to TKV's annual exploration and survey plan.

(ix) Management method: The investor directly manages and organizes the implementation of the Project in accordance with applicable regulations.

The General Meeting authorizes the Board of Directors and the Executive Management Board of Deo Nai - Coc Sau - TKV Coal Joint Stock Company:

Directing, implementing, and adjusting the increase /decrease in production and business plan targets for 2026 and the 5-year plan 2026-2030. appropriate to ensure the interests of the Company and its shareholders.

Article 2. Approval of the 2025 financial statements, which were audited by AASC Auditing Firm Co., Ltd.

The General Meeting of Shareholders unanimously approves the 2025 Financial Statements audited by AASC Auditing Firm Company Limited (*the Report is attached*).

Article 3. Approval of the Profit Distribution Plan for 2025.

The General Shareholders' Meeting unanimously approved the dividend payment and fund allocation plan for 2025 as follows:

No.	Content	Amount (VND million)	Notes
1	Profit before tax	75,168	
2	Corporate income tax payable	1,350	
3	Deferred income tax refunded	16,125	
4	Profit after tax (1-2-3)	57,693	
5	Retained earnings from previous year	49,816	
6	Profit from reversal of development investment fund	9,601	
7	Retained earnings for the following year	40,215	Deferred income tax asset as of 31/12/2025
8	Distributable profit (4+5+6-7)	33,691	
8	Dividend payment	24,090	5% of charter capital
-	Dividend payment for 2025	9,601	
-	Dividend from retained earnings carried forward from 2024	73,818	
-	Dividend from profit due to reversal of development investment fund in 2021	30,968	
9	Remaining profit after dividend payment	42,850	
10	Allocation to reward and welfare funds (1.3 months of average salary)	42,850	Average Salary Fund: 46.7 billion VND/month
	+ Reward fund: 60%	25,710	
	+ Welfare fund: 40%	17,140	

Article 4. Approval of the Board of Directors' Activity Report for 2025 and the Directions and Tasks for 2026.

The General Shareholders' Meeting unanimously approved the Board of Directors' Report for 2025 and the Plan and Tasks for 2026 (*the Report is attached*).

Article 5. Approval of the Independent Board Member's Activity Report for 2025, tasks for 2026, and the independent member's assessment of the Company's Board of Directors' performance.

The General Meeting of Shareholders unanimously approved the Report of the Independent Board Member for 2025, the tasks for 2026, and the independent member's assessment of the Company's Board of Directors' performance (*the Report is attached*).

Article 6. Approval of the Report on salaries, remuneration, and allowances of members of the Board of Directors, Supervisory Board, and Company Managers for 2025; proposal for allowances, salaries, and remuneration for 2026.

1. Approval of the Report on the payment of salaries, remuneration, and allowances to the Board of Directors, the Supervisory Board, and the Company's managers:

The General Shareholders' Meeting unanimously approved the Report on salaries, remuneration, and allowances for members of the Board of Directors, Supervisory Board, and Company managers for the year 2025, specifically as follows:

Unit: Thousand VND

No.	Position	Number of persons	Remuneration	Allowance	Salary	Note
1	Chairman of the Board of Directors	1	61,680			
2	Members of the Board of Directors	2	105,120			
3	Full-time Board Member	1			208,289	6 months
4	Independent Board Member	1		262,800		
5	Head of the Supervisory Board	1	54,960			
6	Members of Supervisory Board	2	105,120			
7	Director	1			469,844	
8	Deputy Directors	4			1,666,332	
9	Chief Accountant	1			380,440	
	Total		326,880	262,800	2,724,905	

2. Resolution on the level of remuneration, salary, and allowances for 2026:

Unit: Thousand VND

No.	Position	Number of persons	Remuneration (1000 VND/year)	Allowance (1000 VND/year)	Salary (1000 VND/year)
1	Chairman of the Board of Directors	1	61,680		
2	Members of the Board of Directors	2	105,120		
3	Full-time Board Member	1			394,200
4	Independent Board Member	1		262,800	
5	Head of the Supervisory Board	1	54,960		
6	Members of Supervisory Board	2	105,120		
7	Director	1			444,600
8	Deputy Directors	4			1,576,800
9	Chief Accountant	1			360,000
	Total		326,880	262,800	2,775,600

3. Payment method:

Each month, members of the Board of Directors, Supervisory Board, and Company managers receive an advance payment of 80% of their monthly salary and remuneration; the remaining amount is settled at the end of the year Pursuant to the Company's business performance.

Article 7. Approval of the Supervisory Board's Activity Report for 2025, the Directions and Tasks for 2026, and the Financial Statement Audit Report for 2025.

The General Meeting of Shareholders unanimously approved the Supervisory Board's activity report for 2025, the direction and tasks for 2026, and the audit report on the 2025 financial statements (*Reports attached*).

Article 8. Approval of the list of Auditing Firms for the 2026 Financial Statements. independent auditing firms to audit the 2026 financial statements , including :

1. PKF-TTG Auditing and Consulting Company Limited;
2. AASC Auditing Firm Co., Ltd.
3. BDO Auditing Company Limited.

The General Meeting authorizes the Company to select one independent auditing firm (from the three firms listed above) in accordance with the law to audit the 2026 financial statements in accordance with current regulations.

Article 9. Approval of the Report on Contracts and Transactions between the Company and Related Parties in 2026.

The General Meeting of Shareholders unanimously approved the 2026 transaction contract with related parties within the authority of the General Meeting of Shareholders (*with attached report*).

Article 10. Approval of amendments and additions to certain provisions in the Charter of Organization and Operation of Deo Nai - Coc Sau - TKV Coal Joint Stock Company.

The General Shareholders' Meeting unanimously approved the amendments and additions to the Charter of Organization and Operation of Deo Nai-Coc Sau-TKV Coal Joint

Stock Company, and authorized the Company's Board of Directors to review and issue the Charter ensuring compliance with regulations.

(A proposal and draft charter are attached).

Article 11. To approve the dismissal of two (02) members of the Company's Board of Directors, namely Mr. Nguyen Van Thuan and Mr. Nguyen Trong Tot, effective from the date of ratification by the Company's 2026 Annual General Meeting of Shareholders.

Article 12. To approve the additional election results of two (02) members of the Board of Directors for the 2024 – 2029 term, namely Mr. Nguyen Van Hai and Mr. Bui Nhu Tung. The term of office for Mr. Nguyen Van Hai and Mr. Bui Nhu Tung shall take effect from the date of election through the end of the 2024 - 2029 term.

(The vote counting record is attached).

Article 13. Enforcement Clause

1) The 2026 Annual General Meeting of Shareholders of Deo Nai - Coc Sau - TKV Coal Joint Stock Company was conducted fairly and legally. This resolution takes effect immediately after its adoption by the 2026 Annual General Meeting of Shareholders of Deo Nai - Coc Sau - TKV Coal Joint Stock Company.

2) The General Meeting of Shareholders authorizes the Board of Directors of Deo Nai - Coc Sau - TKV Coal Joint Stock Company:

- To be responsible for implementing the tasks approved in this Resolution, ensuring the lawful rights and interests of shareholders, the interests of the Company, and compliance with applicable laws and the Company's Charter.

This Resolution has been adopted in its entirety before the General Meeting and approved by all attending shareholders./.

Recipient:

- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Vietnam Securities Depository and Clearing Corporation (e-copy);
- Company shareholders (via Website);
- Members of the Board of Directors and Supervisory Board (e-copy);
- Company Board of Directors (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Company Website;
- Saved: Administration, Board of Directors.

**O/B. THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**



**Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF DIRECTORS**